

BOARD OF DIRECTORS

DATE OF MEETING:	September 23, 2021
TIME OF MEETING:	3:00 p.m.
PLACE OF MEETING:	Video & Audio Conference
CHAIR:	Donald Wright
PRESIDENT & CEO:	Phil Verster
MEETING SECRETARY:	Alba Sandre Taylor, Vice President & Corporate Secretary
MEMBERS PRESENT:	Bryan Davies Janet Ecker Luigi Ferrara Diana Fletcher Tony Marquis Reg Pearson Robert Poirier Clio Straram Sylvie Tessier Paul Tsaparis
REGRETS:	Rick Byers Emily Moore Michael Kraljevic
OTHERS PRESENT:	Karla Avis-Birch, Chief Planning Officer Matt Clark, Chief Capital Officer Martin Gallagher, Chief Safety Officer Fiona Gardner, Chief Human Resources Officer (A) Jennifer Gray, Chief Financial Officer Steve Levene, Chief Operating Officer, Rapid Transit Heather Platt, Chief Legal Officer Ian Smith, Chief Operating Officer Jennifer van der Valk, Chief Communications Officer (A) Sarah Armstrong, Legal Counsel Daniela Aubry, Deputy Chief Payments Officer Lena Azzou, Chief of Staff to the President & CEO Caroline Busbridge, Manager & Senior Advisor to the COO Rose Butler, Manager & Senior Advisor to the Chair

Lauren Chang MacLean, Director, Legal Services
Vesna Dobric, Senior Advisor, Board Governance
Trevor Geach, Legal Counsel
Caitlin Kavanaugh, Senior Manager, Employee & Labour Relations
Ken Kuschei, Director, Customer Insights
Laura Kutisker-Jacobson, Vice President, Commercial Management
Jocelyn McCauley, Senior Advisor, Chief Safety Officer
Debbie Ovsenny, Director, HR Operations & Total Rewards
Rick Radovski, Vice President, Sales, Non-Fare Revenue and Partnerships
Samantha Reynolds, Director, Practice & Development
Laura Taylor, Board Coordinator

CLOSED SESSION

1. Call to Order and Remarks by Chair

Chair Donald Wright called the meeting to order at 3:00 p.m. The Chair confirmed there was quorum and that the required notice of meeting as stipulated under the By-Law of the Corporation had been sent.

No conflicts of interest were declared.

The Chair reviewed safety and security measures and the group held a safety moment.

2. COVID-19 Update

Phil Verster, President & Chief Executive Officer, presented an update on Metrolinx's response to the COVID-19 pandemic and the proposed mandatory vaccination policy.

Staff summarized employee attestation rates to date, including percent completed (vaccination status disclosed) and fully vaccinated. Based on the attestations staff expect a high rate of compliance with the proposed policy. **[Redacted: Labour Relations.]**

The Board discussed the consequences of employee non-compliance with the policy. Staff committed to returning to the Board before applying any consequences beyond the currently contemplated unpaid leave. The Board also asked staff to consider impact to benefits (such as pensions) for any prolonged leaves.

Heather Platt, Chief Legal Officer, described the reasons why Metrolinx is comfortable

with the proposed approach. **[Redacted: Advice to Government, Solicitor-Client Privilege.]**

Staff emphasized the purpose of the policy is to enhance employee health and safety, and that existing safety measures will also remain in place (i.e. masking, active health screening). **[Redacted: Advice to Government.]**

RESOLVED:

THAT as described in the Chief Human Resources Officer and Chief Safety Officer's September 23, 2021 report (the "Report") and subject to any additional recommendations proposed by the Board, Metrolinx's proposed COVID-19 Vaccination Policy attached to the Report as Schedule "A" is approved (the "Policy");

[Redacted: Advice to Government.]

Carried

3. Other Business

The Board briefly discussed the proposed London service, including integration with VIA and travel/tourism opportunities in the region such as the Stratford Festival.

There was no other business to discuss in closed session.

PUBLIC SESSION

4. Call to Order and Remarks by Chair

Chair Wright called the meeting to order at 3:30 p.m.

On behalf of the Board, the Chair acknowledged that the Board of Directors was meeting on lands traditionally occupied by Indigenous People and expressed their respect, in particular for the Mississaugas of the Credit, the Haudenosaunee, and the Huron-Wendat peoples as the original keepers of this territory.

The Chair acknowledged receipt of a letter from Dominic Mazzotta, on behalf of the York Catholic District School Board dated September 21, 2021 regarding the Yonge-North Subway Extension. This letter has been distributed to the Board.

5. Safety Moment

Ian Smith, Chief Operating Officer, reviewed safety and security measures and led the group in a safety moment.

6. London GO Service By-law Change

Laura Kutisker-Jacobson, Vice President, Commercial Management, and Samantha Reynolds, Director, Practice & Development, presented a report requesting approval to amend By-law No. 2A to reflect the addition of the new fares and travel zones required to deliver GO Train service to Southwestern Ontario.

Staff highlighted the scope and frequency of the proposed service, and the importance of Metrolinx's partnerships with CN and VIA in making the service happen. Staff described how the initial service offering will be used to understand impacts and opportunities for future services. This incremental approach aligns with how Metrolinx has initiated new services in the past, including the successful Niagara service.

The Board discussed how local officials have been engaged in planning the service, what local reaction has been, and what other community engagement tactics are planned to promote the service while providing opportunities for input and oversight.

Finally, the Board noted the importance of this service in supporting the economic development of Southwestern Ontario's tech corridor, which extends from Toronto through to Waterloo, and encouraged staff to engage with those stakeholders on the service.

RESOLVED:

THAT, as further described in the Report dated September 23, 2021, from the Chief Operating Officer and the Vice President, Operations Commercial Management (the "Report"), subject to the amendment of Ontario Regulation 189/09 and effective October 18, 2021, as announced by the Province of Ontario Metrolinx will extend GO Train service to Stratford, St. Marys and London in Southwestern Ontario (the "New Station Stops");

AND THAT the Corporation is authorized to amend Metrolinx By-law No. 2A to reflect the addition of the new fares and travel zones required to deliver GO Train service to the New Station Stops, and to the new Bloomington GO Station, as further described in the Report;

AND THAT By-law No. 2A will be repealed and replaced with By-law No. 2A attached to the Report, subject to the amendment of Ontario Regulation 189/09

and effective October 18, 2021;

AND THAT the Chair and Secretary are authorized to sign the revised By-law;

AND THAT management is authorized to establish service frequency, routes and schedules for the New Station Stops as required, with regard to customer demand in and around the Southwestern Ontario region.

Carried

7. Adjournment

There being no further business before the Board of Directors, the meeting was adjourned at 3:47 p.m.

Donald A. Wright, Chair

Alba Sandre Taylor, Secretary

c/s