

**To:** Metrolinx Board of Directors  
**From:** Alba Sandre Taylor, *Corporate Secretary*  
**Date:** November 22, 2019  
**Re:** **Appointment of Officers**

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## **Recommendation**

### **RESOLVED:**

**THAT** Ian Smith be appointed to the office of Chief Operating Officer, effective as of November 16, 2019;

**AND THAT** after giving effect to the foregoing resolution, the incumbent officers of Metrolinx are confirmed as set out in Schedule "A" to the Corporate Secretary's November 22, 2019 Board report.

## **Background**

Metrolinx is authorized to appoint officers pursuant to Section 15 of the *Metrolinx Act, 2006* and Section 4.1 of By-Law No. 1.

Ian brings with him twenty-seven years of experience in both the freight and passenger rail industry. Most recently, Ian served as the Executive Director of East Midlands Trains, which operates high-speed trains to and from London and regional train services across the East Midlands and South Yorkshire, U.K. During his 7 years in this role, he had oversight of both Operations and Safety. With safety, customer satisfaction and on-time performance being Metrolinx's highest priorities, Ian's experience will further strengthen Metrolinx's teams.

Ian was appointed as Deputy Chief Operating Officer in April 2019 and is stepping into the role of Chief Operating Officer, following the retirement of Greg Percy effective November 15, 2019. Greg joined GO Transit in early 2000, was later appointed President of GO Transit, and eventually became Metrolinx's first Chief Operating Officer, where he continued to make strong contributions to the organization by working diligently on capacity growth and improvement of its operations.

After giving effect to the recommended resolution, the incumbent executive corporate officers of Metrolinx will be as set out in Schedule "A".

Metrolinx's corporate officer's list has been abbreviated to identify only those executive officers reporting to the CEO. This is a new practice at Metrolinx. Metrolinx's past practice of appointing, as officers, all individuals at the vice president level and above had not kept pace with other organizational policy changes and governance controls relating to delegated approval authority, from which such individuals derived their authority in any case (making Board appointment redundant). A review of general corporate practices has also confirmed that typically Board-appointed corporate officers are limited to the c-suite level.

**Attachment**

Schedule "A" Incumbent Officers of Metrolinx (effective November 22, 2019)

Respectfully submitted,

Alba Sandre Taylor, *Corporate Secretary*

**Schedule "A"**  
**Incumbent Officers of Metrolinx**

	<i><b>Name</b></i>	<i><b>Title</b></i>	<i><b>Appointed</b></i>
1.	Mark Childs	Chief Marketing Officer	28/May/2018
2.	Matt Clark	Chief Capital Officer	06/May/2019
3.	Laura Cooke	Chief Communications Officer	08/Jul/2019
4.	Annalise Czerny	Executive Vice President, PRESTO	17/Jul/2018
5.	Mathieu Goetzke	Chief Planning Officer (A)	15/Apr/2019
6.	Jennifer Gray*	Chief Financial Officer	06/Dec/2018
	Jennifer Gray*	Treasurer	12/Sep/2019
7.	Linda Irsack*	Corporate Controller	29/Jul/2019
8.	Heather Platt*	Executive Vice President, General Counsel	02/Nov/2018
9.	Ian Smith*	Chief Operating Officer	16/Nov/2019
10.	Alba Sandre Taylor	Corporate Secretary	07/Dec/2018
11.	Phil Verster *	President and Chief Executive Officer	02/Oct/2017
12.	Helen Ferreira-Walker	Chief Human Resources Officer	03/Nov/2014
13.	Leslie Woo	Chief Development Officer (A)	15/Apr/2019
14.	Donald Wright*	Chair	13/Aug/2018

\* Banking Signing Officer