

**From:** [Mazda 3](#)  
**To:** [Chair of Metrolinx](#)  
**Subject:** Discussion for your up coming meeting  
**Date:** February-13-23 2:12:07 PM

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MX management keeps talking about 'fair' hiring/opportunities, however many coloured people have never been given the opportunities for Sr level advancement in the last 20 + years, so when the job posting says 10+ years of Sr management level experience is required, automatically no minorities can qualify. Another example, a minority individual applying for a Sr Manager role, that have never been a Sr Manager before are not given the opportunity for advancement even though it's clear they can do the job. And what is frustrating is seeing how easy some white guy [REDACTED] getting [REDACTED] position created for him and handed to him. The system is not fair!

Thank you for listening.