

Royal Orchard Community Liaison Committee

March 7, 2024



Agenda

Welcome

- Land Acknowledgement
- Safety Moment
- Introductions
- Terms of Reference Feedback
- Community Liaison Committee Members

Presentations

- Community Benefits & Supports Program

Feedback and Discussions

- Next Meeting Topics
- Q & A



LAND ACKNOWLEDGEMENT

Let us take a moment to acknowledge we are on lands that have been, and continue to be, home to many Indigenous Peoples including the Anishnabeg (Ah-nish-naw-bay), the Haudenosaunee (Hoe-den-oh-shown-ay) and the Huron-Wendat (When-dat) peoples.

We are all Treaty people. Many of us have come here as settlers, as immigrants or involuntarily as part of the trans-Atlantic slave trade, in this generation, or generations past.

We acknowledge the historic and continued impacts of colonization and the need to work towards meaningful reconciliation with the original caretakers of this land.

We acknowledge that Metrolinx operates on territories and lands covered by many treaties that affirm and value the rights of Indigenous communities, Nations and Peoples.

We understand the importance of working towards reconciliation with the original caretakers of this land. At Metrolinx, we will conduct business in a manner that is built on a foundation of trust, respect and collaboration.

Safety Moment

DRIVEWAY SAFETY

Many tragedies happen in driveways or parking lots when drivers are unaware that children are near vehicles.

Top Tips for driveway safety:

- We know you're often in a hurry, but before you get in the car, take a few seconds to walk all the way around your parked car to check for children.
- Keep window open while reversing to hear for any children or activity around your vehicle.
- Accompany kids when they get in and out of a vehicle.



Community Liaison Committee

Community Liaison Committees (CLC) provide a forum for open, two-way communication and sharing of information between the community and Metrolinx. It serves as a forum to learn about community perspectives, concerns, and questions, and to foster a collaborative approach during the course of the project.

- The CLC will meet regularly (cadence to be determined by consensus).
- Metrolinx will propose meeting agenda with input from committee members.
- Meetings will be approximately 60-90 minutes.
- Metrolinx will chair the CLC.
- Action items to be logged in meeting minutes for follow-up.



Community representatives

- Elected officials
- Residents and associations
- Markham Board of Trade
- Business owners



City of Markham

- Planning and Urban Design



Project team members

- Metrolinx Community Engagement
- Metrolinx project team and subject matter experts as appropriate

Terms of Reference Feedback

Community Benefits & Supports Program

Community Benefits Supports Team

Overview

- What are Community Benefits?
- Overview of the Four Pillars approach in the Community Benefits Supports (CBS) program
- What has been achieved?
- What's next?

What are Community Benefits and what do we do?

“**Community Benefits**” refers to measurable outcomes that are identified and achieved when Metrolinx designs, constructs or supports other opportunities that seek to benefit the community.

Metrolinx’s **Community Benefits & Supports Program** builds off the success of our previous Community Benefits Framework, which was a first for Ontario. Our plan includes new Community Benefits Working Groups for the subway projects, engaging with all our stakeholders.

With CBS Requirements included in contracts going forward we have included the CBS Schedule in our recently launched RFP for Advanced Tunneling for YNSE.

We continue to create training and job opportunities, support local businesses during construction, promote the use of social enterprises as part of procurement plans, and discuss projects directly with communities to better understand their needs. We connect all these opportunities through the Four Pillar approach to the Program.

The 4-pillar Community Benefits & Supports (CBS) program

Beyond the transit benefits associated with our projects, through implementation of Community Benefits & Supports in all our transit projects, Metrolinx will **leave communities better than we found them.**



Pillar One: Employment Opportunities

Promoting training and workforce development opportunities for local communities and equity deserving groups including 10% hiring targets for BIPOC (Black, Indigenous, People of Colour), women, apprentices and requirements for an anti-racism policy.

As of December 2023, over 1700 individuals have been employed through the community benefits on the LRT programs, as apprentices & journey persons.

Example: Finch West LRT achieved 26% hiring of equity deserving groups.



Ontario Line - Job Fair in Thorncliffe Park, January 2024

Connect 6ix
2K followers
1w • 🌐

Incredible Job Fair today in Thorncliffe Park. Great candidates. A wonderful, positive vibe in the room all day long. More than 100 jobs and so much more available.

All the jobs are also online here. <https://lnkd.in/gaKWwrxR>

Hitachi Rail NGE Canada Webuild Metrolinx Bechtel Corporation



👍❤️ You and 194 others

6 comments • 7 reposts

Elena Taghizadeh • 3rd+
Hospital operational Administrator
5d • 🌐

Ontario Line Job Fair
Connect 6ix and Metrolinx held a Job Fair in Thorncliffe Park on Wednesday, Jan. 24, 2024

It was a great pleasure to be part of TCBN (NexGen Builders) group at the Job Fair. The TCBN introduces the NexGen Builders Mentoring Program for Black youth seeking a career in construction (Mentees) with Mentors who are experienced construction trades professionals.

Participant related agencies at Job Fair are including: TCBN, OTG, Hitachi Rail, College of Carpentry, Skilled Trade Ontario, Access employment. Elena (Mehrzad Taghizadeh)



👍 3

2 comments

Hafiz Khan MSc, PMP, ITIL, CSM, CSPO reposted this

TNO - The Neighbourhood Organization
2,442 followers
1w • 🌐

#TNO showcased diverse programs at the Metrolinx Career Fair, fostering opportunities for participants.



👍❤️ Hafiz Khan MSc, PMP, ITIL, CSM, CSPO and 71 others

1 comment • 4 reposts

100+

- Jobs available across all partners (excluding Mx)

1,650

- Eventbrite registrations (capped due to venue capacity)

Achievements on light rail transit systems

PROJECT	TOTAL CB HIRES PROJECT START - DECEMBER 2023			TOTAL SPEND (LOCAL BUSINESSES & SOCIAL ENTERPRISES)
	Skilled Workers (Apprentices & Journeypersons)	% of trade hires	P.A.T. (Professional, Administrative, Technical)	
Eglinton Crosstown LRT Project start: 2016	267	18.2%	340	\$10M
Finch West LRT Project start: 2018	605	27.3%	42	\$27M
Hazel McCallion LRT Project start: 2019	883	31%	21	\$140 M
TOTAL as of December 2023	1755		381	\$177M



Pillar Two: Local Business Supports

Builds and fosters relationships with local businesses to minimize and alleviate business disruptions & reduce the economic impacts as a result of construction, for example through shop local initiatives & procurement from local businesses.

As of December 2023, over \$170M has been invested in local businesses and social enterprises through the ECLRT, FWLRT, and HMLRT projects.

Example: Site visit with local BIAs for the Queen Street closure, resulting in targeted development of marketing and wayfinding tactics at the request of business owners.



Pillar Three: Public Realm Improvements

During the design and development phase of our projects, we are finding ways to leave the surroundings in an improved state when construction of the project is complete.

Community Engagement is committed to consulting on design for EEBs and other surface improvements.

Community Engagement will foster collaboration and partnerships between CLC's, community members and municipal government to address common challenges.

Example: Four parks along Ontario line – Jimmy Simpson Park, Bruce Mackey Park, McCleary Playground and the Gerrard-Carlaw Parkette – will be expanded with approximately 2,600 square metres of green space added to these parks (this image is a rendering of Bruce Mackay Park, from the winning scheme of the Joint Corridor Design Competition for Ontario Line)



Pillar Four: Community Improvement Supports

We are working with communities as a connector to the right decision-makers to make improvements to public spaces surrounding transit project construction, where no funding is available.

Example: Maintenance and Storage Facility land transferred to the City of Toronto for the construction of a community centre in the Finch West community.



Our achievements in 2023

Leveraging best practices established with our rapid transit projects, the Community Benefits & Supports Program has evolved since we first began implementing in 2015

- Expanded the scope of CBS to include work on all Metrolinx transit construction projects.
- Created a clear framework which provides more standardization, structure and consistency in how CBS is implemented across transit construction projects.
- Began utilizing the collection of data to support decision-making and to be able to identify areas for improvement or evolution.
- Committed to greater transparency through the new CBS website and stakeholder tour
- Included a CBS schedule that introduces community benefits requirements to project agreements going forward.



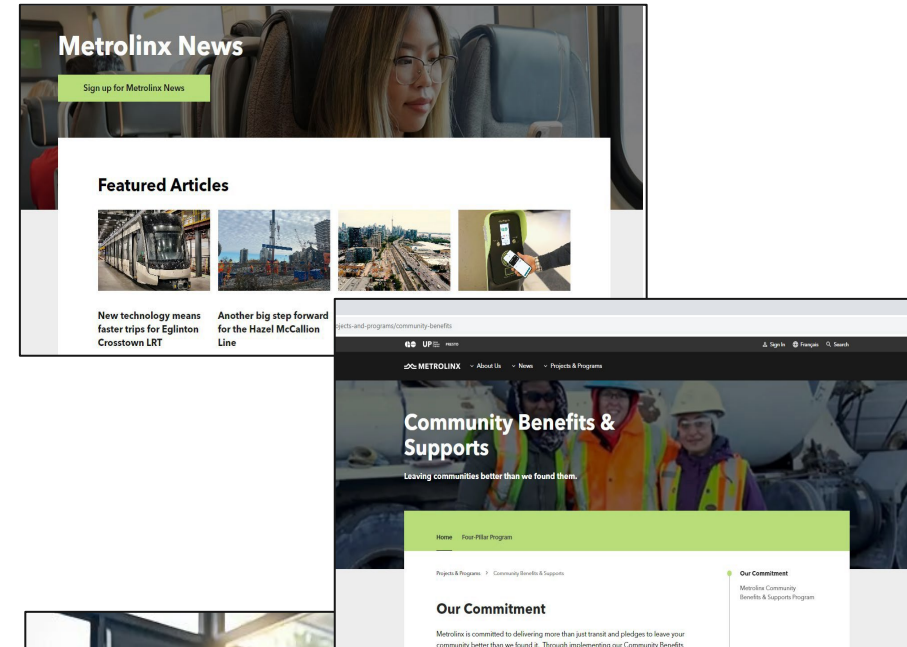
How can CLCs work with the Community Benefits & Support Programs?

Communities can provide feedback through CE activities, such as CLCs, open houses, surveys, and community canvasses.

- As a good neighbour, we will bring communities into the conversation and promise to keep people informed, as we know that construction and building for the future can be disruptive.
- Cooperation, collaboration and active involvement from all partners will lead to strong economic and social benefits for employers, businesses and the neighbourhoods we serve.

Stay Informed:

- CBS website updates, including more stories and features on achievements across our projects and programs
- Inaugural CBS Annual Report to be published online in Summer 2024
- Sign up for updates on projects across the GTA through our newsletter



Next Steps

- Consider topics for next meeting
- Next meeting dates, April/May?
- Is there anything else you would like to discuss at the next CLC?

